# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A</u> F	or the	2022 calendar year, or tax year beginning O	CT 1, 2022 and	l ending $$ $$	EP 30, 2	2023	
3 C	heck if pplicable	C Name of organization			D Employer		ation number
	Addres	GIRL SCOUTS OF NORTHEAS	ST TEXAS				
	Name change				75-11	L0157	11
	]Initial return	Number and street (or P.O. box if mail is not de	livered to street address)	Room/suite	E Telephone		
	Final return/ termin-	6001 SUMMERSIDE DR	,,	101	(972)	349	9-2400
	ated Amend	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts		22,371,559.
<u></u>	_return	DALLIAS, IX /3232-3334	ATTER DADIMATE	<del></del>	H(a) Is this a		
L	tion pendin	F Name and address of principal officer: U EN	NIFER BARTKOWSK	Τ.	1		Yes X No
		SAME AS C ABOVE  mpt status: X 501(c)(3) 501(c) ( )	(incert no.) 4047(a)(4)	ar	1		luded? Yes No
	ax-exe Vebsit		(insert no.) 4947(a)(1)	or 527	1		ist. See instructions
			ssociation Other	I Voor	H(c) Group ex		number State of legal domicile: ${f TX}$
	rt I	Summary	outer Cities	L. 16ai	or formation. 1	) J O   W	State of legal dofficile, 121
	1	Briefly describe the organization's mission or most	significant activities: GIRL	SCOUT	ING BUII	DS G	IRLS OF
Governance		COURAGE, CONFIDENCE AND C					
Jai	2	Check this box if the organization disco	ntinued its operations or dispo	sed of more	than 25% of its	net ass	ets.
ove	3	Number of voting members of the governing body	(Part VI, line 1a)			. 3	30
Ğ		Number of independent voting members of the go					30
Activities &		Total number of individuals employed in calendar y					332
iviti		Total number of volunteers (estimate if necessary)					10875
Act		Total unrelated business revenue from Part VIII, co					0.
	b	Net unrelated business taxable income from Form	990-T, Part I, line 11	······		7b	0.
	۰	Contributions and greats (Dort \( \text{III} \) line 1b			Prior Year 12,451,3	222	Current Year 3,961,445.
e e		. (5 .) (11 .)	••••••		943,3		815,765.
Revenue	1	Investment income (Part VIII, column (A), lines 3, 4	and 7d)		110,2		246,621.
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c			11,307,3		12,516,532.
	1	Total revenue - add lines 8 through 11 (must equal			24,812,2		17,540,363.
		Grants and similar amounts paid (Part IX, column (			819,		705,944.
		Benefits paid to or for members (Part IX, column (A			7	0.	0.
S	1	Salaries, other compensation, employee benefits (			9,157,5		10,949,427.
Expenses	16a	Professional fundraising fees (Part IX, column (A), I			1,5	545.	300.
ž		Total fundraising expenses (Part IX, column (D), lin	-				
Ш		Other expenses (Part IX, column (A), lines 11a-11d			6,006,6		7,427,087.
		Total expenses. Add lines 13-17 (must equal Part l			15,985,4		19,082,758.
		Revenue less expenses. Subtract line 18 from line	12		8,826,5		-1,542,395.
Net Assets or Fund Balances	00	Tatal assets (Dark V. line 16)			ginning of Currer 29,984,4		End of Year 37,273,169.
Asse Bala	20 21	F . 18 1881 /5 . 17 8 . 20			2,050,0		13,092,914.
let/	22	Net assets or fund balances. Subtract line 21 from	ling 20		27,934,3	391	24,180,255.
		Signature Block	IIIO ZO		2,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	22-1	21/200/200
Jnde	er pena	ties of perjury, I declare that I have examined this return,	including accompanying schedule	es and stateme	ents, and to the be	est of my	knowledge and belief, it is
		t, and complete. Declaration of preparer (other than office			-	-	,
		Delu Rollin				14/2	924
Sigr		Signature of officer.			Date		
Her	e	DEBRA ROLING, CFAO					
		Type or print name and title	T	1 -	) - t - T		T OTH
<b>.</b>		Print/Type preparer's name	Preparer's signature		שבסבושו ול	Check	PTIN
Paid		KEVIN WARNEKE	mm TTO		1110.01	self-employe	
	arer	Firm's name LANE GORMAN TRUBI			Firm's	EIN /:	5-1044330
126	Only	Firm's address 2626 HOWELL ST, ST DALLAS, TX 75204	OTIT \00		Dhana	<sub>no</sub> 21 /	1_871_7500
May	the IE	S discuss this return with the preparer shown abo	wo? Soo instructions		<u>  Pnone</u>	110.414	1-871-7500 X Vas No

Form 990 (2022) GIRL SCOUTS OF NORTHEAST TEXAS
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,		1	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments?  f "Yes," complete Schedule D, Part V	10		<u>X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	:		
	Schedule D, Parts XI and XII	12a		<u>X</u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			,,
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			77
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			37
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	_		
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? # "Yes,"	ا ہر ا		v
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b od	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u>_</u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ا يم	х	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	_^_	

GIRL SCOUTS OF NORTHEAST TEXAS 75-1101571 Page 4 Form 990 (2022) Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Х Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete 23 Х Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit X transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete X Schedule L, Part I 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Х 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled X entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L. Part III 27 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, 28 instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? # 28a "Yes," complete Schedule L, Part IV ..... b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Х "Yes," complete Schedule L, Part IV ...... 28c Х Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M ..... 29 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I ...... 31 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Х Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R. Part II. III. or IV. and Х Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 X If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Х Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 124

**b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable \_\_\_\_\_

0

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Form 990 (2022) GIRL SCOUTS OF NORTHEAST TEXAS

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
	filed for the calendar year ending with or within the year covered by this return	2a	332			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	is?		2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule 6	Э.	•••••	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at	utho	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account,	ccou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country		tale constitue.			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	cour	its (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	orga	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	r gifts			
	were not tax deductible?			6b	424942943	a characharach
7	Organizations that may receive deductible contributions under section 170(c).			27,616		White,
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	/ices	provided to the payor?	7a	_ <u>X</u> _	<u> </u>
b				7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s req	uired			,,
	to file Form 8282?		 I	7c	AAAA	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			1315115	77
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		ot?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file For			7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	573557	i in in a s
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	ne	13.15.15.1	Hillian	ighten.
^	sponsoring organization have excess business holdings at any time during the year?	• • • • • •		8	15415743	1159100
9	Sponsoring organizations maintaining donor advised funds.				2621933	13000
a				9a		<u> </u>
10 10				9b	(ALEXE)	15041
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	40-	1			
a b	Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a 10b	1			
11	Section 501(c)(12) organizations. Enter:	100				
''	Once the same form of the same and the same	11a				
	Gross income from members or snareholders  Gross income from other sources. (Do not net amounts due or paid to other sources against	110				
,	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		1,1,1,1,1,1,1
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	1	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state?			13a		
-	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		X_
	If "Yes," see the instructions and file Form 4720, Schedule N.					Willy
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	inco	me?	16		X
	If "Yes," complete Form 4720, Schedule O.					N. S.
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act	ivitie	s			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		<u> </u>
	If "Yes," complete Form 6069.			112145	SASTA.	
					$\alpha \alpha \alpha$	

GIRL SCOUTS OF NORTHEAST TEXAS 75-1101571 Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes Nο 1a Enter the number of voting members of the governing body at the end of the tax year ..... 30 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 30 b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? X 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X The governing body? 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο Х 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990.

12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Y	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		William	W
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		Military	
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		VIII	Will
	exempt status with respect to such arrangements?	16b		

Sec	tion C. Disclosure		
17	List the states with wh	ich a conv of this Form 990 is required to be filed	NON

18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply.

X Own website X Another's website X Upon request Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records DEBRA ROLING - (972) 349-2462

6001 SUMMERSIDE DR, STE 101, DALLAS, TX 75252-5334

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average			(C Posi	ک) ition			(D) Reportable	<b>(E)</b> Reportable	<b>(F)</b> Estimated
	hours per	box,	unles	ss per	son i	s both	n an	compensation	compensation	amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	ĺ	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099·MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) JENNIFER K. BARTKOWSKI CEO	38.00			Х				353,317.	0.	42,201.
(2) DEBRA ROLING CFAO	38.00			Х				184,238.	0.	19,378.
(3) ASHLEY CROWE	40.00					<del>                                     </del>	╁	104,250.	•	23,370.
CHIEF PROGRAM OFFICER	0.00	1			Х			161,889.	0.	22,407.
(4) ERIN FISCHER	40.00		<b></b>			<u> </u>				
CHIEF DEVELOPMENT OFFICER	0.00				X			153,153.	0.	28,396.
(5) AMANDA DUQUETTE	40.00									
coo	0.00				Х			156,656.	0.	22,006.
(6) BEMNET MESHESHA	40.00									
VP COMMUNITY CULTURE AND EQUITY	0.00					X	<u> </u>	130,560.	0.	8,747.
(7) KRISTIN NEEL	40.00							4444		40 0 = 0
VP MEMBER STRATEGY AND VOL. LEARNING	0.00	ļ				X	<u> </u>	114,147.	0.	18,259.
(8) DONNA EPPS	1.00	١.,		7.7						_
BOARD CHAIR	0.00	X		X	<u> </u>	ļ	-	0.	0.	0.
(9) AMY MCCUNE	1.00	x		х				0.	0.	^
FIRST VICE CHAIR (10) PETER BALYTA	1.00	<u> </u>		Δ			-	V.	U •	0.
SECOND VICE CHAIR	0.00	x		х				0.	0.	0.
(11) ROBERTA LUXBACHER	1.00	<u> </u>	├─	^		┢	-	0.	U a	0.
THIRD VICE CHAIR	0.00	X		х				0.	0.	0.
(12) CANDACE WINSLOW	1.00	<del></del>	┢			<del>                                     </del>				
FOURTH VICE CHAIR	0.00	x		x				0.	0.	0.
(13) CRISTINA LOPEZ	1.00	Г								
FIFTH VICE CHAIR	0.00	X		Х				0.	0.	0.
(14) TRACY A. LAROSILIERE	1.00									
SECRETARY	0.00	Х		X				0.	0.	0.
(15) JOSE A. MOTTA	1.00									
TREASURER	0.00	X	_	X			<u> </u>	0.	0.	0.
(16) KIT ADDLEMAN	1.00									
MEMBER-A-LARGE	0.00	X	L	<u> </u>		<u> </u>	<u> </u>	0.	0.	0.
(17) MARGIE AGUILAR	1.00							_	_	_
MEMBER-A-LARGE	0.00	X	<u> </u>	<u> </u>	<u> </u>	<u></u>	<u> </u>	0.	0.	0. Form <b>990</b> (2022)

232007 12-13-22

Form 990 (2022) GIKI SCOO	T JO CIT	UK	тп	<u>LA</u>	O T		다스	WO	12-1101	3/1 Page 6
Part VII   Section A. Officers, Directors, Trus	tees, Key Emp	loye	ees,	and	Hiç	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average hours per week	box,	not ch unles er an	s per	nore son i	than d	an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) NANCY BERNARDINO	1.00									
MEMBER-A-LARGE	1.00	X				ļ		0.	0.	0.
(19) VICKI BRIGGS	1.00									
MEMBER-A-LARGE	0.00	X				_	<u> </u>	0.	0.	0.
(20) DEE BROWN	1.00									
MEMBER-A-LARGE	1.00	X						0.	0.	0.
(21) ALEXIS COOK	1.00									
MEMBER-A-LARGE	0.00	X						0.	0.	0.
(22) KRISTEN COOK	1.00									_
MEMBER-A-LARGE	0.00	X					<u> </u>	0.	0.	0.
(23) BRENDA T. CUBBAGE	1.00									
MEMBER-A-LARGE	1.00	X				<u> </u>	ļ	0.	0.	0.
(24) YARELI ESTEBAN	1.00								_	_
MEMBER-A-LARGE	0.00	X						0.	0.	0.
(25) SCOTT FLANNERY	1.00									
MEMBER-A-LARGE	0.00	X				<u> </u>		0.	0.	0.
(26) RENEE WILL GEORGE	1.00									
MEMBER-A-LARGE	0.00	X						0.	0.	0.
1b Subtotal								1,253,960.	0.	161,394.
c Total from continuation sheets to Part V	II, Section A							0.	0.	0.
d Total (add lines 1b and 1c)						***		1,253,960.	0.	161,394.
2 Total number of individuals (including but r	ot limited to th	ose	liste	d ab	ove	e) wh	o re	ceived more than \$100,	,000 of reportable	_

compensation from the organization

Yes Nο Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual ...... 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

#### Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CAMPAIGN FOR KINDNESS INC. 5744 GASTON AVE, DALLAS, TX 75214	TACKY BOX PROGRAM PROVIDER	250,000.
LIVE OAK IT PARTNERS LLC P.O. BOX 9126, AUSTIN, TX 78766	MANAGED IT SERVICES	176,843.
2 Total number of independent contractors (including but not limited to those liste \$100,000 of compensation from the organization 2	d above) who received more than	

SEE PART VII, SECTION A CONTINUATION SHEETS

	OUTS OF N	OR	TH	EA	ST	T	EX	AS	75-110	1571
Part VII Section A. Officers, Directors,	Trustees, Key En	nplo	yee	s, ar	nd H	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average							Reportable	Reportable	Estimated
	hours	(cl				арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the
	hours for related	or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		a,	шреп				organizations
	below	Individual trustee or director	Institutional trustee	<u></u>	Key employee	Highest compensated employee	ا ا			organizationo
	line)	Indiv	Instit	Officer	Key e	High	Former			
(27) BETH GERWE	1.00									
MEMBER-A-LARGE	0.00	Х						0.	0.	0.
(28) KEVIN HALL	1.00									
MEMBER-A-LARGE	0.00	Х						0.	0.	0.
(29) LESLEY HARRIS	1.00									
MEMBER-A-LARGE	1.00	Х						0.	0.	0.
(30) JERRIE KERTZ	1.00									
MEMBER-A-LARGE	0.00	X						0.	0.	0.
(31) STEPHANIE KINSER	1.00		l							
MEMBER-A-LARGE	0.00	Х						0.	0.	0.
(32) CHARLES KNIGHT	1.00							_	_	
MEMBER-A-LARGE	0.00	X	<u> </u>					0.	0.	0.
(33) MYLINH LUONG	1.00									_
MEMBER-A-LARGE	0.00	X	<u> </u>	ļ	ļ		<u> </u>	0.	0.	0.
(34) MICHELLE MILLER	1.00			ļ						
MEMBER-A-LARGE	0.00	X	ļ		<u> </u>	<u> </u>	_	0.	0.	0.
(35) BRAD MROSKI	1.00									
MEMBER-A-LARGE	0.00	X	<u> </u>	<u> </u>	<u> </u>	<u> </u>	ļ	0.	0.	0.
(36) ELENA SACCA SMITH	1.00	<b> </b>								
MEMBER-A-LARGE	0.00	X	ļ	_	<u> </u>	├	ļ	0.	0.	0.
(37) MICHELLE THOMAS	1.00	١					:			
MEMBER-A-LARGE	0.00	X		<u> </u>	├	├	<u> </u>	0.	0.	0.
		-								
		<del> </del>	<del> </del>	<del> </del>	-	<del>                                     </del>	<u> </u>			
		┨								
		$\vdash$	-	$\vdash$		$\vdash$		i .		
		1					1			
		$\vdash$	<del>                                     </del>			_	<del> </del>			
		1				ĺ				
4444			<b>-</b>		ļ	<del>                                     </del>	<u> </u>			
		1								
					-	<b>-</b>	<b> </b>			
		1		1						
		Г	T	<del>                                     </del>	T	<b>†</b>				
		L								
				<u></u>		<u></u>				
Total to Part VII, Section A, line 1c			<u></u>							

Form 990 (2022) GIRL SC
Part VIII Statement of Revenue

ь			Check if Schedule O contains a response	or note to any line	e in this Part VIII			
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
इ इ	1	a Federated campaigns 1a 266,726.						
멸		b Membership dues 1b						
Ω,ğ		С	Fundraising events 1c	393,648.				
E E		d	Related organizations 1d	76,285.				
s, e		3		1,808,360.				
Contributions, Gifts, Grants and Other Similar Amounts		f	All other contributions, gifts, grants, and					
but			similar amounts not included above 1f	1,416,426.				
Ēģ		g	Noncash contributions included in lines 1a-1f 1g \$	154,573.				
<u>ර බ</u>		h_	Total. Add lines 1a-1f		3,961,445.			
				Business Code				Agrangian da antagranda da Agranda da Agrand
ا بو	2	а	OUTDOOR PROGRAM FEES	900099	682,788.	682,788.		
ξ		b	GIRL & ADULT PROGRAM FEES	900099	132,977.	132,977.		
S ag		С						
am		d						
Program Service Revenue		е						
<u>4</u>		f	All other program service revenue					
		g	Total. Add lines 2a-2f		815,765.			
	3		Investment income (including dividends, interest	est, and				
			other similar amounts)		184,025.			184,025.
	4		Income from investment of tax-exempt bond p					
	5							
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a 149,034.					
			Less: rental expenses 6b 94,569.					
			Rental income or (loss) 6c 54,465.				E EFFER HOUSE TO CONTRACT TO THE	
			1 11 -	T 63 04	54,465.			54,465.
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a	727,000.				
		b	Less: cost or other basis	662 721				
Revenue			and sales expenses 7b 673.	<del></del>				
eke			Cam or (1035)	1	62,596.	0.0000		62,596.
er B	_		Net gain or (loss)	T	02,550.			02,390.
Othe	8	а	Gross income from fundraising events (not including \$ 393,648. of					
0								
			contributions reported on line 1c). See	90,372.				
			Part IV, line 18 8a Less: direct expenses 8b					
			Less: direct expenses 8b  Net income or (loss) from fundraising events	35,135.	-9,427.			-9,427.
			Gross income from gaming activities. See	T	J, 427.			
	9	a	Part IV, line 19 9a					
		h	Less: direct expenses 9b					
			Net income or (loss) from gaming activities					
	10		Gross sales of inventory, less returns	T				
		u		16,021,760.				
		h		3,972,424.				
			Net income or (loss) from sales of inventory .	-	12,049,336.	12049336.		
			A CONTRACTOR OF THE PARTY OF TH	Business Code				
snc	11	а						
scellaneo Revenue	. •	b						
ella		С						
Miscellaneous Revenue		d	All other revenue	900099	422,158.	422,158.		
2			Total. Add lines 11a-11d		422,158.			
	12		Total revenue. See instructions		17,540,363.	13287259.	0.	291,659.

Secti	on 501(c)(3) and 501(c)(4) organizations must comp			nplete column (A).	****
	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	414,144.	414,144.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	291,800.	291,800.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,255,401.	810,926.	148,910.	295,565
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	7,878,537.	6,953,517.	480,039.	444,981
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	315,444.	283,455.	18,113.	13,876
9	Other employee benefits	826,551.	715,487.	54,845.	56,219
10	Payroll taxes	673,494.	576,197.	44,467.	52,830
1	Fees for services (nonemployees):	,			
a	Management	20 752	16 206	16 200	
b	Legal	32,753.	16,376.	16,377.	
С	Accounting	74,750.		74,750.	
	, ,	300.			200
e	, ,	300.	Commence of the commencer of the	and the second of the second	300
f g	Investment management fees				inter-transfer and the second
9	column (A), amount, list line 11g expenses on Sch 0.)	628,228.	342,812.	245,012.	40,404
2	Advertising and promotion	410,430.	311,062.	44,991.	54,37
3	Office expenses	438,656.	141,374.	293,132.	4,150
4	Information technology	512,000.	467,466.	34,738.	9,796
5	Royalties				
6	Occupancy	1,700,873.	1,677,406.	23,467.	
7	Travel	339,287.	275,359.	55,434.	8,494
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	13,005.	4,405.	8,600.	
0	Interest	20,905.		20,905.	
11	Payments to affiliates	000 004	070 065	10 020	14 50
2	Depreciation, depletion, and amortization	902,884.	878,065.	10,039.	14,780
3	Insurance	168,502.	113,079.	53,476.	1,947
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM SUPPLIES	849,202.	821,819.	27,383.	
b	COOKIE PROGRAM RECOGNIT	555,918.	555,918.	20 -14	0 0=
c	FOOD	371,014.	329,427.	39,511.	2,076
d	STAFF DEVELOPMENT	185,448.	156,977.	24,451.	4,020
	All other expensesAdd lines 1 through 0.4s	223,232.	93,151. 16,230,222.	103,183.	26,898
25	Total functional expenses. Add lines 1 through 24e	19,082,758.	10,430,444.	1,821,823.	1,030,713
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here (14 tallowing COD on a 4500 of 5 700)				

Form 990 (2022)

Check here [

if following SOP 98-2 (ASC 958-720)

ral	( X	Check if Schedule O contains a response or not	a to any	line in this Part Y			
***************************************		oneon il dericadio o domanio a response di not	s to arry	ine in that art X	<b>(A)</b> Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			5,928,759.	1	1,672,292.
	2	Savings and temporary cash investments			2,502,222.	2	4,107,135.
	3	Pledges and grants receivable, net			953,263.	3	571,539
	4	Accounts receivable, net			318,098.	4	276,386
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial co	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ns		5	
	6	Loans and other receivables from other disqualit	ied pers				
		under section 4958(f)(1)), and persons described	l in secti	ion 4958(c)(3)(B)		6	
Ω	7	Notes and loans receivable, net			9,340,550.	7	9,340,550
Assets	8	Inventories for sale or use		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	415,365.	8	426,264
ž	9	Prepaid expenses and deferred charges			454,130.	9	537,260
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D					
	b	Less: accumulated depreciation	10b	13,432,366.	9,144,112.	10c	8,596,500 22,066
	11	Investments - publicly traded securities			21,404.	11	22,066
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	906,551.	15	11,723,177		
	16	Total assets. Add lines 1 through 15 (must equ			29,984,454.	16	37,273,169
	17	Accounts payable and accrued expenses			1,364,121.	17	1,561,382
	18	Grants payable			4.05.4.04	18	406 560
	19	Deferred revenue			107,421.	19	106,560
	20					20	
	21	Escrow or custodial account liability. Complete		***************************************		21	
es	22	Loans and other payables to any current or form					
Ħ		trustee, key employee, creator or founder, subst				Henn	
Liabilities		controlled entity or family member of any of these	-			22	
_	23	Secured mortgages and notes payable to unrela			519,995.	23	311,428
	24	Unsecured notes and loans payable to unrelated			313,333.	24	311,440
	25	Other liabilities (including federal income tax, paralles, and other liabilities not included on lines					
		of Schedule D	17-24).	Complete Part X	58,526.	0.5	11,113,544
	26	Total liabilities. Add lines 17 through 25			2,050,063.		13,092,914
	20	Organizations that follow FASB ASC 958, che			2,050,005.	20	13,032,311
S		and complete lines 27, 28, 32, and 33.	CK HEIG				
ũ	27				26,383,356.	27	22,966,248
sala	28	Net assets with donor restrictions			1,551,035.	28	1,214,007
βE		Organizations that do not follow FASB ASC 9				20	
Ē		and complete lines 29 through 33.	00, 0110				
ò	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or ed				30	
Ass	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			27,934,391.	32	24,180,255
_	33	Total liabilities and net assets/fund balances .			29,984,454.	33	37,273,169

Pai	TXI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	17,54		
2	Total expenses (must equal Part IX, column (A), line 25)	2	19,08	2,7!	58.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,54	2,39	95.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	27,93	4,39	$\overline{91.}$
5	Net unrealized gains (losses) on investments	5		6	63.
6	Donated services and use of facilities	6	****		
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-2,21	2,4	$\overline{04.}$
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	24,18	0,2	55.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		WW		
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	L
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	L
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За	X	L
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		วก	x	i

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

GIRL SCOUTS OF NORTHEAST TEXAS

Employer identification number 75-1101571

Pa	rt I	Reason for Public C	Charity Status. (	All organizations must c	omplete th	is part.) Se	ee instructions.			
The	organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)									
1	$\check{\Box}$	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)								
3		A hospital or a cooperative l		,		/b\/4\/A\/iii	3			
4		A medical research organiza	,				•	the beenital's name		
4			ation operated in con	junction with a nospital	described	III SECTIO	ii iio(b)( i)(A)(iii). Liitei	the nospital's name,		
_		city, and state:	v the benefit of a sell	and an emission with a command			vananantal vait da-avila	l !		
5	ш	An organization operated fo		ege or university owned	or operate	eu by a go	vernmentai unit describi	eu m		
_		section 170(b)(1)(A)(iv). (C	·							
6	37	A federal, state, or local gov	_				•			
7	X	An organization that normal	•	itial part of its support fr	om a gove	rnmental (	unit or from the general p	oublic described in		
		section 170(b)(1)(A)(vi). (Co								
8	$\square$	A community trust describe								
9		An agricultural research org								
		or university or a non-land-g	rant college of agricu	ulture (see instructions).	Enter the r	name, city,	and state of the college	or		
		university:								
10		An organization that normal	ly receives (1) more t	han 33 1/3% of its supp	ort from c	ontribution	is, membership fees, an	d gross receipts from		
		activities related to its exem	pt functions, subject	to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investment		
		income and unrelated busin	ess taxable income	(less section 511 tax) fro	m busines	ses acquir	ed by the organization a	after June 30, 1975.		
	<b></b>	See section 509(a)(2). (Cor	nplete Part III.)							
11		An organization organized a	and operated exclusi	vely to test for public sat	fety. See	section 50	9(a)(4).			
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform the	ne functior	ns of, or to carry out the	purposes of one or		
		more publicly supported org	ganizations described	d in section 509(a)(1) o	r section (	509(a)(2).	See <b>section 509(a)(3).</b> (	Check the box on		
	_	lines 12a through 12d that o	describes the type of	supporting organization	and com	olete lines	12e, 12f, and 12g.			
а		Type I. A supporting orga	nization operated, su	upervised, or controlled	by its supp	orted orga	anization(s), typically by	giving		
		the supported organization	n(s) the power to reg	jularly appoint or elect a	majority o	f the direc	tors or trustees of the su	upporting		
	-	organization. You must c	omplete Part IV, Se	ctions A and B.						
b		Type II. A supporting orga	anization supervised	or controlled in connect	ion with its	s supporte	d organization(s), by hav	<i>i</i> ng		
		control or management of	f the supporting orga	inization vested in the sa	ame perso	ns that co	ntrol or manage the sup	ported		
		organization(s). You mus	t complete Part IV,	Sections A and C.						
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	ion with, a	and functionally integrate	ed with,		
	No.	its supported organization	n(s) (see instructions)	. You must complete I	Part IV, Se	ctions A,	D, and E.			
d			integrated. A supp	orting organization oper	ated in co	nnection w	ith its supported organi	zation(s)		
		that is not functionally into	egrated. The organiz	ation generally must sat	isfy a distr	bution rec	uirement and an attenti	veness		
		requirement (see instructi	ons). You must con	nplete Part IV, Sections	A and D,	and Part	V.			
е		Check this box if the orga	inization received a v	vritten determination fro	m the IRS	that it is a	Type I, Type II, Type III			
		functionally integrated, or	Type III non-function	nally integrated supporti	ng organiz	ation.	,			
f	Ente	r the number of supported o	rganizations							
g		ide the following information								
	(	) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	nization listed ng document?	(v) Amount of monetary	(vi) Amount of other		
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)		
				rate in the engine of the rest of the control of the engine of	100,000,000,000,000	V 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				

## (Form 990) 2022 GIRL SCOUTS OF NORTHEAST TEXAS 75-1101 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Schedule A (Form 990) 2022 Part II Support Sch

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and		X-7		, , , , , , , , , , , , , , , , , , ,		(7.1312
	membership fees received. (Do not						
	include any "unusual grants.")	6014240.	3264570.	5435968.	12451323.	3961445.	31127546.
2	Tax revenues levied for the organ-					****	
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to	:					
	the organization without charge						
4	Total. Add lines 1 through 3	6014240.	3264570.	5435968.	12451323.	3961445.	31127546.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						-
	column (f)						2358389.
6	Public support. Subtract line 5 from line 4.						28769157.
	ction B. Total Support				L		d
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	6014240.	3264570.		12451323.	3961445.	31127546.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	169,282.	162,049.	167,210.	176,928.	238,490.	913,959.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10			NAMES AND ASSESSED.			32041505.
	Gross receipts from related activities,	etc. (see instruction	ons)			12 54	,043,908.
	First 5 years. If the Form 990 is for the	•				·	
	organization, check this box and stor	-		•	, 		
Sec	ction C. Computation of Publi						
14	Public support percentage for 2022 (I	ine 6, column (f), d	ivided by line 11, c	column (f))		14	89.79 %
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	88.98 %
	33 1/3% support test - 2022. If the o					ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2021. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	'a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization						
	meets the facts-and-circumstances te						
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line			
	more, and if the organization meets th						
	organization meets the facts-and-circu				-		
18	Private foundation. If the organization			· · · · · · · · ·			s
					-		/Earm (100) 2002

Schedule A (Form 990) 2022 GIRL SCOUTS OF NORTHEAST TEXAS

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to
qualify under the tests listed below, please complete Part II.)
\ Dublic Support

Sec	ction A. Public Support					•	
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
4	ization's benefit and either paid to or expended on its behalf						
r:							
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						,
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	T		l	T	I I	
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3) organization	n,
	check this box and stop here			***************************************			
Se	ction C. Computation of Publ	ic Support Per	rcentage			·	
15	Public support percentage for 2022 (	ine 8, column (f), c	divided by line 13, o	column (f))		15	%
16	Public support percentage from 2021					16	%
Se	ction D. Computation of Inves	stment Income	e Percentage			T	
17	Investment income percentage for 20	<b>322</b> (line 10c, colu	mn (f), divided by li	ne 13, column (f))		17	<u>%</u>
18	Investment income percentage from					18	%
19a	a 33 1/3% support tests - 2022. If the						is not
	more than 33 1/3%, check this box a						
ŀ	o 33 1/3% support tests - 2021. If the	-					
	line 18 is not more than 33 1/3%, che		-	<u>.</u>		-	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check tl	his box and see ins		•
2320	23 12-09-22					Schedule A	(Form 990) 2022

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
<u>2</u> За		
3b		SEE SEE
3c		
4a 4b		
4c		
5a 5b		1133
E0.		
<b>SC</b>		
6		
7		
8		
9a		
9b 9c		
90		
10a		SANTA
10b		

Part	IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and		Mark	
	11c below, the governing body of a supported organization?	<u>a</u>		<u> </u>
	A family member of a person described on line 11a above?	b		ļ
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	NK.		
	detail in Part VI.	<u>c_</u>		
Sect	on B. Type I Supporting Organizations	_		·
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	50.50	Alsus	(ABBER
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1,1111	1411010	3.54.54
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	1001		Name
Sect	supervised, or controlled the supporting organization. 2 ion C. Type II Supporting Organizations		Li	L
3661	ion of type it supporting organizations		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Γ
_			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed		4/23/25/21	,
Sect	the supported organization(s). 1  ion D. All Type III Supporting Organizations		L	Ł
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	110
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	:		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.			
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruc	tion	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	1889		draids
	that these activities constituted substantially all of its activities.	3	HEARTH.	50.000
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	nakil	galani.	100,000
	these activities but for the organization's involvement.	<u>)</u>		NEEDA
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	-01E/  -		1000.000
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.  3. Did the organization eversion a substantial degree of direction ever the policies, programs, and activities of each	1	HARA	115,716
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	^	garan Ka	1
	or no supported organizations: IJ 165, Gescripe III Fart 🕶 tre role biaved by the organization in this redard.		4	1

8	Minimum Asset Amount (add line 7 to line 6)	8	
Sect	ion C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		
	emergency temporary reduction (see instructions).	6	

🔟 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

5

6

7

Schedule A (Form 990) 2022

Net value of non-exempt-use assets (subtract line 4 from line 3)

Multiply line 5 by 0.035.

instructions).

Recoveries of prior-year distributions

6

Schedule A (Form 990) 2022

e Excess from 2022

#### Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

#### Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Schedule B (Form 990) (2022)

Name of the organization Employer identification number GIRL SCOUTS OF NORTHEAST TEXAS 75-1101571 Organization type (check one): Filers of: Section: Form 990 or 990-FZ X 501(c)( 3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_\$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

I HA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF,

Employer identification number

#### GIRL SCOUTS OF NORTHEAST TEXAS

75-1101571

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$833,015.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$110,000 <b>.</b>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>175,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$105,597.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)

Employer identification number

### GIRL SCOUTS OF NORTHEAST TEXAS

75-1101571

Part I	Contributors (see instructions), Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 266,726.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Oncash Occash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Employer identification number

### GIRL SCOUTS OF NORTHEAST TEXAS

75-1101571

Ca  No.   Part   Part		ncash Property (see instructions). Use duplicate copies of Part		0-1101571
\$ 95,112. 07/31/23  (a) No. (b) FMV (or estimate) (See instructions.)  (a) No. (c) FMV (or estimate) (See instructions.)  (b) No. (c) FMV (or estimate) (See instructions.)  (a) No. (b) FMV (or estimate) (See instructions.)  (b) FMV (or estimate) (See instructions.)  (c) FMV (or estimate) (d) Date received  (d) Date received  (e) FMV (or estimate) (d) Date received  (e) FMV (or estimate) (d) Date received  (from Description of noncash property given (c) FMV (or estimate) (d) Date received  (g) FMV (or estimate) (G) Date received	(a) No. from	(b)	(c) FMV (or estimate)	
\$ 95,112. 07/31/23    Ca   No. from		N SHARES		
(a) No. from Description of noncash property given   FMV (or estimate) (See instructions.)   Date received	6			
No. from Part I    Column	<u></u>		\$\$ 95,112.	07/31/23
(a) No. from Part I	No. from		FMV (or estimate)	
No. from Part I Description of noncash property given \$				
(a) No. (b) FMV (or estimate) (See instructions.)  (a) No. (b) FMV (or estimate) (See instructions.)  (b) Co FMV (or estimate) (See instructions.)  (a) No. (b) FMV (or estimate) (See instructions.)  (b) Date received  (c) FMV (or estimate) (See instructions.)  (d) Date received  (a) No. (b) Description of noncash property given  (a) No. (c) FMV (or estimate) (See instructions.)  (a) No. (c) FMV (or estimate) (See instructions.)  (b) Date received  (c) FMV (or estimate) (See instructions.)	No. from		FMV (or estimate)	I .
No. from Part I  (a) No. from Part I  (b) FMV (or estimate) (See instructions.)  (c) FMV (or estimate) (See instructions.)  (d) Date received  (a) No. from Part I  (a) Description of noncash property given  (b) FMV (or estimate) (See instructions.)  (c) FMV (or estimate) (See instructions.)  (d) Date received  (a) No. from Description of noncash property given  (b) FMV (or estimate) (See instructions.)  (d) Date received  (e) FMV (or estimate) (See instructions.)				
(a) No. from Part I  (a) No. from Part I  (b) FMV (or estimate) (See instructions.)  (c) FMV (or estimate) (See instructions.)  (d) Date received  (a) No. from Part I  Description of noncash property given  (b) FMV (or estimate) (See instructions.)  (d) Date received  (see instructions.)  (d) Date received  (see instructions.)	No. from		FMV (or estimate)	
(a) No. from Part I  (a) No. from Part I  (b) FMV (or estimate) (See instructions.)  (c) FMV (or estimate) (See instructions.)  (d) Date received  (a) No. from Part I  Description of noncash property given  (b) FMV (or estimate) (See instructions.)  (d) Date received  (see instructions.)  (d) Date received  (see instructions.)		· · · · · · · · · · · · · · · · · · ·		
No. from Part I  (a) No. from Part I  (b) FMV (or estimate) (See instructions.)  (a) No. from Part I  (b) FMV (or estimate) (See instructions.)  (c) FMV (or estimate) (See instructions.)  (d) Date received  FMV (or estimate) (See instructions.)  (d) Date received (See instructions.)			\$	***************************************
(a) No. from Part I  Description of noncash property given  See instructions.)  (b) FMV (or estimate) (See instructions.)  Date received	No. from		FMV (or estimate)	
(a) No. from Part I  Description of noncash property given  See instructions.)  (b) FMV (or estimate) (See instructions.)  Date received	patients			
No. from Description of noncash property given (See instructions.)    See instructions   See instructions	<del></del>			
	No. from		FMV (or estimate)	
	3453 11-15-22		\$	Schedule B (Form 990) (202

Employer identification number

JTS OF NORTHEAST TEXA	\S	75-1101571
usively religious, charitable, etc., contribution any one contributor. Complete columns (a) leting Part III, enter the total of exclusively religious, cl	ons to organizations described in sec through (e) and the following line entry haritable, etc., contributions of \$1,000 or le	tion 501(c)(7), (8), or (10) that total more than \$1,000 for the y
duplicate copies of Part III if additional s	pace is needed.	
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address, ar	(e) Transfer of gift	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift	
Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferrate name address of	(e) Transfer of gift	Relationship of transferor to transferee
Transferee 3 fiame, address, an	IN ZIF T T	nerationship of transfer of to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift	
Transferee's name, address, ar		Relationship of transferor to transferee
	Isively religious, charitable, etc., contribution any one contributor. Complete columns (a) leting Part III, enter the total of exclusively religious, of duplicate copies of Part III if additional set (b) Purpose of gift  Transferee's name, address, and (b) Purpose of gift  Transferee's name, address, and (b) Purpose of gift  Transferee's name, address, and (b) Purpose of gift	sisvely religious, charitable, etc., contributions to organizations described in sec any one contributor. Complete columns (a) through (e) and the following line entreting Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or led duplicate copies of Part III if additional space is needed.  (b) Purpose of gift  (c) Use of gift  Transferee's name, address, and ZIP + 4  (b) Purpose of gift  (c) Use of gift  (e) Transfer of gift  Transferee's name, address, and ZIP + 4  (b) Purpose of gift  (c) Use of gift  (e) Transfer of gift  Transferee's name, address, and ZIP + 4  (b) Purpose of gift  (c) Use of gift  (d) Use of gift  (e) Transfer of gift  (e) Transfer of gift  (e) Transfer of gift  (e) Use of gift  (e) Transfer of gift  (e) Transfer of gift  (e) Transfer of gift

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Name of the organization

GIRL SCOUTS OF NORTHEAST TEXAS

Employer identification number 75-1101571

Schedule D (Form 990) 2022

Par			or Accou	nts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	Y-1		
		(a) Donor advised funds	(b) Fur	nds and other accounts
1	Total number at end of year		······	***************************************
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in			
	are the organization's property, subject to the organization's $% \left( 1\right) =\left( 1\right) \left( 1$	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a		-	
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose o	onferring	
<u> </u>				
Par			Part IV, line 7	•
1	Purpose(s) of conservation easements held by the organization	parameters.		
	Preservation of land for public use (for example, recrea			/ important land area
	Protection of natural habitat	Preservation of	a certified hi	istoric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form o	of a conserva	
	day of the tax year.		Bistry	Held at the End of the Tax Year
	Total number of conservation easements			
b				
С	Number of conservation easements on a certified historic str		<u>2c</u>	
d	Number of conservation easements included in (c) acquired a			
_	historic structure listed in the National Register			<u> </u>
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	organization	during the tax
	year			
4	Number of states where property subject to conservation ear			
5	Does the organization have a written policy regarding the per			
•	violations, and enforcement of the conservation easements if			
6	Staff and volunteer hours devoted to monitoring, inspecting,	riandling of violations, and emorcing cons	ervation eas	ements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	tling of violations, and enforcing conservat	ion easemer	nts during the year
•	, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3,	and an end of the control of the con	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ne danng me year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(r	n)(4)(B)(i)	
				Yes No
9	In Part XIII, describe how the organization reports conservati			
	balance sheet, and include, if applicable, the text of the footi	note to the organization's financial stateme	nts that des	cribes the
	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Otl	her Simila	ar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement ar	nd balance s	sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in fu	rtherance of	public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these items	s,	
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and b	alance shee	t works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of pu	ıblic service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial	gain, provid	e
	the following amounts required to be reported under FASB A	-		
а	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X			\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

Complete in the organization answered Tes on Form 950, Fart IV, line Tra. See Form 950, Fart A, line To.								
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value				
1a Land		2,071,337.		2,071,337.				
<b>b</b> Buildings		13,903,140.	10,505,671.	3,397,469.				
c Leasehold improvements		1,331,490.	732,330.	599,160.				
d Equipment		2,459,503.	1,670,705.	788,798.				
e Other		2,263,396.	523,660.	1,739,736.				
Total. Add lines 1a through 1e. (Column (d) must equa	8,596,500.							

Part VII	Investments	<ul> <li>Other</li> </ul>	Securities.

Complete if the organization answered "	es" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)	,,,,,,	
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DUE TO RELATED ENTITIES	1,075,531.
(2) RIGHT OF USE ASSETS - OPERATING	10,425,946.
(3) RIGHT OF USE ASSETS - FINANCING	221,700.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	11,723,177.

#### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CUSTODIAL FUNDS	67,748.
(3) LEASE LIABILITY - OPERATING	10,816,638.
(4) LEASE LIABILITY - FINANCING	229,158.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.)	11,113,544.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ....

Schedule D (Form 990) 2022 GIRL SCOUTS OF NORTHEAST TEXAS Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 17,488,506. Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 663. Net unrealized gains (losses) on investments 537,683. Donated services and use of facilities 2b 2c c Recoveries of prior year grants -784,570. d Other (Describe in Part XIII.) -246,224.Add lines 2a through 2d 2e 17,734,730. Subtract line 2e from line 1 3 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) -194,367. c Add lines 4a and 4b 4c 17,540,363. 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 21,242,642. 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 537,683. Donated services and use of facilities а 2b b Prior year adjustments c Other losses 2c 2,406, 2d d Other (Describe in Part XIII.) 2,944,454. 2e e Add lines 2a through 2d 18,298,188. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 784,570. b Other (Describe in Part XIII.) 784,570. 082,758. Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) 5 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X, LINE 2: THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER 501(C)(3) OF THE INTERNAL REVENUE CODE, EXCEPT TO THE EXTENT THAT IT HAS UNRELATED BUSINESS INCOME. THROUGH SEPTEMBER 30, 2023 AND 2022, THE ORGANIZATION HAD NO MATERIAL NET UNRELATED BUSINESS INCOME. ACCORDINGLY, NO PROVISION FOR INCOME TAX HAS BEEN PROVIDED IN THE ACCOMPANYING CONSOLIDATED FINANCIAL

IN JUNE 2006, THE FINANCIAL ACCOUNTING STANDARDS BOARD RELEASED GUIDANCE ON THE ACCOUNTING TREATMENT FOR UNCERTAINTY IN INCOME TAXES (ACCOUNTING STANDARDS CODIFICATION 740-10-25 "UNCERTAINTY IN INCOME TAXES"). THIS GUIDANCE STATES THAT AN ENTITY WILL BE REQUIRED TO UTILIZE DIFFERENT

STATEMENTS. THE ORGANIZATION IS NOT CLASSIFIED AS A PRIVATE FOUNDATION.

RECOGNITION THRESHOLDS AND MEASUREMENT REQUIREMENTS WHEN COMPARED TO PRIOR

TECHNICAL LITERATURE. THE PRONOUNCEMENT REQUIRES THAT THE ORGANIZATION

RECOGNIZE IN ITS FINANCIAL STATEMENTS THE FINANCIAL EFFECTS OF A TAX

POSITION, IF THAT POSITION IS MORE LIKELY THAN NOT OF BEING SUSTAINED UPON

EXAMINATION, INCLUDING RESOLUTION OF ANY APPEALS OR LITIGATION PROCESSES,

BASED UPON THE TECHNICAL MERITS OF THE POSITION.

TAX POSITIONS TAKEN RELATED TO THE ORGANIZATION'S STATUS HAVE BEEN

REVIEWED, AND MANAGEMENT IS OF THE OPINION THAT MATERIAL POSITIONS TAKEN

BY THE ORGANIZATION WOULD MORE LIKELY THAN NOT BE SUSTAINED BY

EXAMINATION. AS OF SEPTEMBER 30, 2023 AND 2022, THE ORGANIZATION HAS NOT

RECORDED AN INCOME TAX LIABILITY FOR UNCERTAIN TAX BENEFITS. AS OF

SEPTEMBER 30, 2023, THE ORGANIZATION'S TAX YEARS 2020 AND THEREAFTER

REMAIN SUBJECT TO EXAMINATION.

IN DECEMBER 2021, THE IRS ADVISED THAT THE ORGANIZATION'S GSNETX STEM

CENTER OF EXCELLENCE FORM 990 FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2019

WAS UNDER AUDIT. IN MAY 2022, THE IRS ADVISED THEY HAD COMPLETED AND

CLOSED THE EXAMINATION WITH NO CHANGES.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

GRANTS TO RELATED ENTITIES -132,659.

STEM LEASE ALLOCATION -651,911.

TOTAL TO SCHEDULE D, PART XI, LINE 2D -784,570.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

RENTAL EXPENSES -94,569.

SPECIAL EVENT EXPENSES -99,798.

Schedule D (Form 990) 2022 GIRL SCOUTS OF NORTHEAST TEXAS  Part XIII   Supplemental Information (continued)	75-1101571 Page 5
TOTAL TO SCHEDULE D, PART XI, LINE 4B	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSES	94,569.
SPECIAL EVENT EXPENSES	99,798.
SERVICE UNIT AND TROOP PROGRAM ALLOCATION	2,208,333.
WRITE OFF OF UNCOLLECTIBLE PLEDGES	4,071.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	2,406,771.
DADE VII IINE AD OMUED ADIIGEMENEG.	
GRANTS TO RELATED ENTITIES	132,659.
STEM LEASE ALLOCATION	651,911.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	784,570.
	Long transfer and the second s
	A-4-1-

#### SCHEDULE G (Form 990)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization					ntification number		
GIRL SCOUTS OF NORTHEAST TEXAS					75-1101	***************************************	
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.							
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.  a							
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	ustody trol of	(iv) Gross receipts from activity		Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
		ļ					
Total							
3 List all states in which the organization or licensing.			utions	or has been notified	it is	exempt from re	gistration
· · · · · · · · · · · · · · · · · · ·							

232081 10-27-22

Schedule G (Form 990) 2022

 $\label{eq:LHA} \mbox{ For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.}$ 

Sche <b>Pa</b>			OUTS OF NORTH			1101571 Page 2
Га	1 ( 1	Fundraising Events. Complete if the of fundraising event contributions and groups are supplied to the contributions and groups.				
		<u> </u>	(a) Event #1 WOMEN OF DISTINCTION (event type)	(b) Event #2 (event type)	(c) Other events  NONE  (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	484,020.	(0.0.1.1) po	(Lotter Hambor)	484,020.
	2	Less: Contributions	393,648.			393,648.
_	3	Gross income (line 1 minus line 2)	90,372.			90,372.
	4	Cash prizes				
ŵ	5	Noncash prizes	2,540.			2,540.
Direct Expenses	6	Rent/facility costs	28,560.			28,560.
irect E	7	Food and beverages	26,350.			26,350.
	8	Entertainment Other direct expenses	1	-		42,349.
	10					99,799.
Pa	11	Net income summary, Subtract line 10 from li				-9,427.
Га	11 [	<b>III Gaming.</b> Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	990, Part IV, line 19, or r	eported more than	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs			- Alamana and a same a	
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
	ls t	ter the state(s) in which the organization conducted organization licensed to conduct gaming action," explain:	ctivities in each of these	states?		Yes No
		ere any of the organization's gaming licenses re Yes," explain:	•	-	/ear?	Yes No

Schedule G (Form 990) 2022

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Sch	edule G (Form 990) 2022 GIRL SCOUTS OF NORTHEAST TEXAS 75-1	1015	71 Pag	e <b>3</b>		
11	Does the organization conduct gaming activities with nonmembers?	Ye	es 🔲	No		
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed					
	to administer charitable gaming?	Ye	es 🔲	No		
13	Indicate the percentage of gaming activity conducted in:					
a	a The organization's facility	13a		%		
k	o An outside facility	13b		%		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:					
	Name					
	Address					
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. — Ye	es 🔲	No		
	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount					
	of gaming revenue retained by the third party \$					
	c If "Yes," enter name and address of the third party:					
	Name					
	Address					
16	Gaming manager information:					
	Name					
	Gaming manager compensation \$					
	Description of services provided					
	Director/officer Employee Independent contractor					
17	Mandatory distributions:					
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to					
•		Y	es 🔲	No		
	retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	• ·	<b>C</b>	140		
•	organization's own exempt activities during the tax year \$					
Pa	art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par	t III. lines	9. 9b. 10	)b.		
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	•	• •	,		

Schedule G (Form 990) GIRL SCOUTS OF NORTHEAST TEXAS	75-1101571 Page 4
Schedule G (Form 990) GIRL SCOUTS OF NORTHEAST TEXAS  Part IV   Supplemental Information (continued)	

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Publi Inspection

ž Employer identification number 75-1101571 SUBRECIPIENT FOR YOUTH (h) Purpose of grant or assistance CENTER OF EXCELLENCE SUPPORT FOR THE STEM X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any PROGRAMMING 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) ö ं (e) Amount of assistance noncash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant 281,485 132,659 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table GIRL SCOUTS OF NORTHEAST TEXAS (c) IRC section (if applicable) 501c3 81-1809536 50103 Enter total number of other organizations listed in the line 1 table 47-2197353 Part I General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization GSNETX STEM CENTER OF EXCELLENCE 6001 SUMMERSIDE DR, STE 101 or government DALLAS, TX 75252-5334 DALLAS PRESTIGE GROUP Name of the organization 2514 SOUTHLAND ST DALLAS, TX 75215 Part Q Q

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

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Schedule I (Form 990) 2022

PartIII

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS	4.1	.006,31	.0		
DUES ASSISTANCE AND CAMPERSHIPS	6048	215,900.	.0		
Part IV   Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	quired in Part I, line	e 2; Part III, column	(b); and any other ad	ditional information.	
PART I, LINE 2:					
SCHOLARSHIPS ARE AWARDED THROUGH A VOLUNTEER	VOLUNTEE	R COMMITTEE		SELECTION PROCESS	
INCLUDING GPA,	ACADEMIC R	IC RECORD, ACTIVITIES	IVITIES AND	Q	
SSISTANCE AND C	MPERSHIPS	ARE AWARDED	ED BASED ON	N A	
FINANCIAL NEED APPLICATION PROCESS.	•				

232102 10-31-22

Schedule I (Form 990) 2022

### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I | Questions Regarding Compensation

GIRL SCOUTS OF NORTHEAST TEXAS

75-1101571

Employer identification number

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			ANDE
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant  Independent compensation consultant  Independent compensation consultant			
	X Form 990 of other organizations X Approval by the board or compensation committee			
		I HEAR		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:		W	
а	Receive a severance payment or change-of-control payment?	4a		Х
b		4b		X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III.			THE ST
	······································			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а		5a		Х
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			Yes
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b		6b		X
	If "Yes" on line 6a or 6b, describe in Part III.		ANN.	
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
-	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53.4958-6(c)?	9		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (ii) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(f)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JENNIFER K. BARTKOWSKI	ε	276,317.	50,000.	27,000.	26,132.	16,069.	395,518.	• 0
CEO	€	0.	• 0		0.	.0	- 1	0.
(2) DEBRA ROLING	€	152,700.	16,889.	14,649.	14,847.	4,531.	203,616.	0
CFAO	<u> </u>	• 0	0.	0		0		0.
(3) ASHLEY CROWE	€	136,858.	15,150.	9,881.	13,175.	9,232.	184,296.	0.
CHIEF PROGRAM OFFICER	≘	0	0.	0	• 0	0.		0
(4) ERIN FISCHER	ε	127,518.	14,500.	11,135.	12,726.	15,670.	181,549.	• 0
CHIEF DEVELOPMENT OFFICER	≘	0	• 0	0	• 0	0.		0
(5) AMANDA DUQUETTE	€	136,726.	15,000.	4,930.	13,146.	8,860.	178,662.	0
000	(E)	0.	0.	0.	• 0	0	0.	0.
	(E)							
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							Schedu	Schedule J (Form 990) 2022

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	or Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 6, and for Part II. Also complete this part for any additional information.	Y Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 6b, 6a, 6b, 7, and 8, and for Part II, Also complete this part for any additional information.

### **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service

### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

GIRL SCOUTS OF NORTHEAST TEXAS

Employer identification number 75-1101571

Fai	tial Types of Property					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) d of determining ontribution amounts
1	Art - Works of art					
2	Art - Historical treasures					
3	Art - Fractional interests					
4	Books and publications	Х		23,961.	FMV	
5	Clothing and household goods					
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property					
9	Securities - Publicly traded	X	1	95,112.	FMV	
10	Securities - Closely held stock			33/1111		
11	Securities - Partnership, LLC, or					
••	trust interests					
12	Securities - Miscellaneous					
13	Qualified conservation contribution -					
	Historic structures					
14	Qualified conservation contribution - Other					
15	Real estate - Residential					
16	Real estate - Commercial					
17	Real estate - Other					
18	Collectibles					
19	Food inventory					
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts					
25	Other (CLOUDPLUGS TECH)	X	1	18,000.	FMV	
26	Other (EQ LIVESTOCK)	Х	25	17,500.	INSURED	COVERAGE VAL
27	Other ()					
28	Other ( )					
29	Number of Forms 8283 received by the organization	zation during	the tax year for c	ontributions	•	
	for which the organization completed Form 82	83, Part V, D	Oonee Acknowledg	ement 29		
		, ,				Yes No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it	
	must hold for at least 3 years from the date of					
	exempt purposes for the entire holding period	_		' 		30a X
b	If "Yes," describe the arrangement in Part II.	***************************************	***************************************		•••••	
31	Does the organization have a gift acceptance	oolicv that re	equires the review	of any nonstandard contribut	ions?	31 X
32a						······ <del>5.</del>
	contributions?		-	•		32a X
h	If "Yes," describe in Part II.			••••••••••••	***************************************	
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	y for which column (a) is che	cked	
	describe in Part II.	a (0) 10		,	,	

232141 09-09-22

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

232142 09-09-22

Schedule M (Form 990) 2022

### SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

GIRL SCOUTS OF NORTHEAST TEXAS

Employer identification number 75-1101571

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

STEM PROGRAMMING IS FOCUSED ON CAREER EXPLORATION, LEADERSHIP

DEVELOPMENT AND LEARNING RELATED TO SCIENCE, TECHNOLOGY, ENGINEERING

AND MATH. GIRLS AND YOUTH ARE EXPOSED TO PROGRESSIVE LEARNING

OPPORTUNITIES IN EACH OF THESE AREAS. NUMBER OF YOUTH SERVED: 3,489.

EXPENSES \$ 1,850,689. INCLUDING GRANTS OF \$ 132,659. REVENUE \$ 46,144.

FORM 990, PART VI, SECTION A, LINE 6:

THE GIRL SCOUTS OF NORTHEAST TEXAS (THE CORPORATION) SHALL HAVE MEMBERS.

THE MEMBERS OF THE CORPORATION SHALL BE ADULT MEMBERS OF THE GIRL SCOUT

MOVEMENT, EIGHTEEN (18) YEARS OF AGE OR OVER, REGISTERED THROUGH THE

CORPORATION. MEMBERSHIP OF THE CORPORATION SHALL CONSIST OF: A) DELEGATES

ELECTED BY EACH LOCAL CONSTITUENCY GROUP AND B) MEMBERS OF THE BOARD OF

DIRECTORS. THE TOTAL NUMBER OF MEMBERS SHALL BE NO MORE THAN TWO HUNDRED

AND FIFTY (250). AT LEAST TWO-THIRDS (2/3) OF THE MEMBERS MUST BE ELECTED

BY THE LOCAL CONSTITUENCY GROUPS. ALL MEMBERS SHALL HOLD MEMBERSHIP ONLY

FOR THE TERM TO WHICH THEY HAVE BEEN ELECTED AND ONLY FOR AS LONG AS THEY

ARE REGISTERED THROUGH THE CORPORATION. NO EMPLOYEE OF THE CORPORATION

SHALL BE A MEMBER OF THE CORPORATION.

FORM 990, PART VI, SECTION A, LINE 7A:

AT THE ANNUAL MEETING, THE MEMBERS OF THE CORPORATION SHALL ELECT OFFICERS

AND MEMBERS OF THE BOARD OF DIRECTORS FROM A SLATE OF CANDIDATES DEVELOPED

BY A BOARD DEVELOPMENT COMMITTEE.

FORM 990, PART VI, SECTION A, LINE 7B:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

232211 10-28-22

Schedule O (Form 990) 2022 Page 2 Name of the organization Employer identification number GIRL SCOUTS OF NORTHEAST TEXAS 75-1101571 MEMBERS OF THE CORPORATION SHALL APPROVE AMENDMENTS TO THE BYLAWS OF THE CORPORATION. FORM 990, PART VI, SECTION B, LINE 11B: A COPY OF FORM 990 IS PROVIDED TO THE FINANCE AND AUDIT COMMITTEES AND THE BOARD OF DIRECTORS FOR REVIEW BEFORE FILING. FORM 990, PART VI, SECTION B, LINE 12C: BOARD OF DIRECTORS COMPLETE AN ANNUAL CONFLICT OF INTEREST QUESTIONNAIRE. EMPLOYEES ARE REQUIRED TO DISCLOSE ANY CONFLICTS THROUGH EMPLOYEE POLICIES/PROCEDURES AND ANNUAL QUESTIONNAIRE. FORM 990, PART VI, SECTION B, LINE 15: THE GIRL SCOUTS OF NORTHEAST TEXAS COMPENSATION COMMITTEE REVIEWS AND APPROVES CEO COMPENSATION. COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES IS ADMINISTERED IN ACCORDANCE WITH APPROVED COMPENSATION POLICIES AND SALARY MATRICES DEVELOPED IN ACCORDANCE WITH GSUSA USING NON-PROFIT SALARY SURVEYS, FORM 990 INFORMATION FROM OTHER ORGANIZATIONS, AND NORTHEAST TEXAS SALARY SURVEYS FOR SIMILAR POSITIONS. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. THE ORGANIZATION'S FORM 990 AND OTHER FINANCIAL INFORMATION IS POSTED ON ITS WEBSITE. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

Schedule O (Form 990) 2022

-2,208,333.

SERVICE UNIT AND TROOP PROGRAM ALLOCATION

TOTAL TO FORM 990, PART XI, LINE 9 -2,212,404.  FORM 990, PART XII, LINE 2C AUDIT COMMITTEE RESPONSIBILITIES  THE ENDOWMENT BOARD ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT  BY MEETING WITH THE AUDITOR ANNUALLY ON THE FINANCIAL STATEMENTS. A  MEMBER OF THE GIRL SCOUTS OF NORTHEAST TEXAS BOARD OF DIRECTORS SERVES  AS AN ENDOWMENT BOARD VOTING MEMBER. THE GIRL SCOUTS OF NORTHEAST TEXAS  AUDIT COMMITTEE APPROVES THE SELECTION OF THE INDEPENDENT ACCOUNTANT  FOR THE CONSOLIDATED AUDIT FOR GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT  FOUNDATION INC., GSNETX STEM CENTER OF EXCELLENCE, AND GIRL SCOUTS OF  NORTHEAST TEXAS.  THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS.  FORM 990, PART IV, QUESTION 12, AUDITED FINANCIAL STATEMENTS  A CONSOLIDATED FINANCIAL STATEMENT AUDIT IS COMPLETED FOR GIRL SCOUTS  OF NORTHEAST TEXAS, GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT  FOUNDATION, AND GIRL SCOUTS OF NORTHEAST TEXAS STEM CENTER OF  EXCELLENCE, WITH SUPPLEMENTAL SCHEDULES INCLUDED IN THE AUDIT REPORT  DETAILING THE FINANCIAL STATEMENTS FOR EACH LEGAL ENTITY. A  RECONCILITATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 990 FOR GIRL	Name of the organization GIRL SCOUTS OF NORTHEAST TEXAS	Employer identification number 75–1101571									
FORM 990, PART XII, LINE 2C AUDIT COMMITTEE RESPONSIBILITIES  THE ENDOWMENT BOARD ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT  BY MEETING WITH THE AUDITOR ANNUALLY ON THE FINANCIAL STATEMENTS. A  MEMBER OF THE GIRL SCOUTS OF NORTHEAST TEXAS BOARD OF DIRECTORS SERVES  AS AN ENDOWMENT BOARD VOTING MEMBER. THE GIRL SCOUTS OF NORTHEAST TEXAS  AUDIT COMMITTEE APPROVES THE SELECTION OF THE INDEPENDENT ACCOUNTANT  FOR THE CONSOLIDATED AUDIT FOR GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT  FOUNDATION INC., GSNETX STEM CENTER OF EXCELLENCE, AND GIRL SCOUTS OF  NORTHEAST TEXAS.  THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS.  FORM 990, PART IV, QUESTION 12, AUDITED FINANCIAL STATEMENTS  A CONSOLIDATED FINANCIAL STATEMENT AUDIT IS COMPLETED FOR GIRL SCOUTS  OF NORTHEAST TEXAS, GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT  FOUNDATION, AND GIRL SCOUTS OF NORTHEAST TEXAS STEM CENTER OF  EXCELLENCE, WITH SUPPLEMENTAL SCHEDULES INCLUDED IN THE AUDIT REPORT  DETAILING THE FINANCIAL STATEMENTS FOR EACH LEGAL ENTITY. A  RECONCILIATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 990 FOR GIRL	WRITE OFF OF UNCOLLECTIBLE PLEDGES	-4,071.									
THE ENDOWMENT BOARD ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT BY MEETING WITH THE AUDITOR ANNUALLY ON THE FINANCIAL STATEMENTS. A MEMBER OF THE GIRL SCOUTS OF NORTHEAST TEXAS BOARD OF DIRECTORS SERVES AS AN ENDOWMENT BOARD VOTING MEMBER. THE GIRL SCOUTS OF NORTHEAST TEXAS AUDIT COMMITTEE APPROVES THE SELECTION OF THE INDEPENDENT ACCOUNTANT FOR THE CONSOLIDATED AUDIT FOR GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT FOUNDATION INC., GENETX STEM CENTER OF EXCELLENCE, AND GIRL SCOUTS OF NORTHEAST TEXAS.  THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS.  FORM 990, PART IV, QUESTION 12, AUDITED FINANCIAL STATEMENTS A CONSOLIDATED FINANCIAL STATEMENT AUDIT IS COMPLETED FOR GIRL SCOUTS OF NORTHEAST TEXAS, GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT FOUNDATION, AND GIRL SCOUTS OF NORTHEAST TEXAS STEM CENTER OF EXCELLENCE, WITH SUPPLEMENTAL SCHEDULES INCLUDED IN THE AUDIT REPORT DETAILING THE FINANCIAL STATEMENTS FOR EACH LEGAL ENTITY. A RECONCILIATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 990 FOR GIRL	TOTAL TO FORM 990, PART XI, LINE 9	-2,212,404.									
THE ENDOWMENT BOARD ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT BY MEETING WITH THE AUDITOR ANNUALLY ON THE FINANCIAL STATEMENTS. A MEMBER OF THE GIRL SCOUTS OF NORTHEAST TEXAS BOARD OF DIRECTORS SERVES AS AN ENDOWMENT BOARD VOTING MEMBER. THE GIRL SCOUTS OF NORTHEAST TEXAS AUDIT COMMITTEE APPROVES THE SELECTION OF THE INDEPENDENT ACCOUNTANT FOR THE CONSOLIDATED AUDIT FOR GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT FOUNDATION INC., GENETX STEM CENTER OF EXCELLENCE, AND GIRL SCOUTS OF NORTHEAST TEXAS.  THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS.  FORM 990, PART IV, QUESTION 12, AUDITED FINANCIAL STATEMENTS A CONSOLIDATED FINANCIAL STATEMENT AUDIT IS COMPLETED FOR GIRL SCOUTS OF NORTHEAST TEXAS, GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT FOUNDATION, AND GIRL SCOUTS OF NORTHEAST TEXAS STEM CENTER OF EXCELLENCE, WITH SUPPLEMENTAL SCHEDULES INCLUDED IN THE AUDIT REPORT DETAILING THE FINANCIAL STATEMENTS FOR EACH LEGAL ENTITY. A RECONCILIATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 990 FOR GIRL		TOTAL CONTRACTOR OF THE STATE O									
BY MEETING WITH THE AUDITOR ANNUALLY ON THE FINANCIAL STATEMENTS. A  MEMBER OF THE GIRL SCOUTS OF NORTHEAST TEXAS BOARD OF DIRECTORS SERVES  AS AN ENDOWMENT BOARD VOTING MEMBER. THE GIRL SCOUTS OF NORTHEAST TEXAS  AUDIT COMMITTEE APPROVES THE SELECTION OF THE INDEPENDENT ACCOUNTANT  FOR THE CONSOLIDATED AUDIT FOR GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT  FOUNDATION INC., GSNETX STEM CENTER OF EXCELLENCE, AND GIRL SCOUTS OF  NORTHEAST TEXAS.  THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS.  FORM 990, PART IV, QUESTION 12, AUDITED FINANCIAL STATEMENTS  A CONSOLIDATED FINANCIAL STATEMENT AUDIT IS COMPLETED FOR GIRL SCOUTS  OF NORTHEAST TEXAS, GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT  FOUNDATION, AND GIRL SCOUTS OF NORTHEAST TEXAS STEM CENTER OF  EXCELLENCE, WITH SUPPLEMENTAL SCHEDULES INCLUDED IN THE AUDIT REPORT  DETAILING THE FINANCIAL STATEMENTS FOR EACH LEGAL ENTITY. A  RECONCILIATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 990 FOR GIRL	FORM 990, PART XII, LINE 2C AUDIT COMMITTEE RESPONSIBILITI	ES									
MEMBER OF THE GIRL SCOUTS OF NORTHEAST TEXAS BOARD OF DIRECTORS SERVES  AS AN ENDOWMENT BOARD VOTING MEMBER. THE GIRL SCOUTS OF NORTHEAST TEXAS  AUDIT COMMITTEE APPROVES THE SELECTION OF THE INDEPENDENT ACCOUNTANT  FOR THE CONSOLIDATED AUDIT FOR GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT  FOUNDATION INC., GSNETX STEM CENTER OF EXCELLENCE, AND GIRL SCOUTS OF  NORTHEAST TEXAS.  THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS.  FORM 990, PART IV, QUESTION 12, AUDITED FINANCIAL STATEMENTS  A CONSOLIDATED FINANCIAL STATEMENT AUDIT IS COMPLETED FOR GIRL SCOUTS  OF NORTHEAST TEXAS, GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT  FOUNDATION, AND GIRL SCOUTS OF NORTHEAST TEXAS STEM CENTER OF  EXCELLENCE, WITH SUPPLEMENTAL SCHEDULES INCLUDED IN THE AUDIT REPORT  DETAILING THE FINANCIAL STATEMENTS FOR EACH LEGAL ENTITY. A  RECONCILIATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 990 FOR GIRL	THE ENDOWMENT BOARD ASSUMES RESPONSIBILITY FOR OVERSIGHT O	F THE AUDIT									
AS AN ENDOWMENT BOARD VOTING MEMBER. THE GIRL SCOUTS OF NORTHEAST TEXAS  AUDIT COMMITTEE APPROVES THE SELECTION OF THE INDEPENDENT ACCOUNTANT  FOR THE CONSOLIDATED AUDIT FOR GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT  FOUNDATION INC., GSNETX STEM CENTER OF EXCELLENCE, AND GIRL SCOUTS OF  NORTHEAST TEXAS.  THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS.  FORM 990, PART IV, QUESTION 12, AUDITED FINANCIAL STATEMENTS  A CONSOLIDATED FINANCIAL STATEMENT AUDIT IS COMPLETED FOR GIRL SCOUTS  OF NORTHEAST TEXAS, GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT  FOUNDATION, AND GIRL SCOUTS OF NORTHEAST TEXAS STEM CENTER OF  EXCELLENCE, WITH SUPPLEMENTAL SCHEDULES INCLUDED IN THE AUDIT REPORT  DETAILING THE FINANCIAL STATEMENTS FOR EACH LEGAL ENTITY. A  RECONCILIATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 990 FOR GIRL	BY MEETING WITH THE AUDITOR ANNUALLY ON THE FINANCIAL STAT	EMENTS. A									
AUDIT COMMITTEE APPROVES THE SELECTION OF THE INDEPENDENT ACCOUNTANT  FOR THE CONSOLIDATED AUDIT FOR GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT  FOUNDATION INC., GSNETX STEM CENTER OF EXCELLENCE, AND GIRL SCOUTS OF  NORTHEAST TEXAS.  THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS.  FORM 990, PART IV, QUESTION 12, AUDITED FINANCIAL STATEMENTS  A CONSOLIDATED FINANCIAL STATEMENT AUDIT IS COMPLETED FOR GIRL SCOUTS  OF NORTHEAST TEXAS, GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT  FOUNDATION, AND GIRL SCOUTS OF NORTHEAST TEXAS STEM CENTER OF  EXCELLENCE, WITH SUPPLEMENTAL SCHEDULES INCLUDED IN THE AUDIT REPORT  DETAILING THE FINANCIAL STATEMENTS FOR EACH LEGAL ENTITY. A  RECONCILIATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 990 FOR GIRL	MEMBER OF THE GIRL SCOUTS OF NORTHEAST TEXAS BOARD OF DIRE	CTORS SERVES									
FOR THE CONSOLIDATED AUDIT FOR GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT FOUNDATION INC., GSNETX STEM CENTER OF EXCELLENCE, AND GIRL SCOUTS OF NORTHEAST TEXAS.  THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS.  FORM 990, PART IV, QUESTION 12, AUDITED FINANCIAL STATEMENTS A CONSOLIDATED FINANCIAL STATEMENT AUDIT IS COMPLETED FOR GIRL SCOUTS OF NORTHEAST TEXAS, GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT FOUNDATION, AND GIRL SCOUTS OF NORTHEAST TEXAS STEM CENTER OF EXCELLENCE, WITH SUPPLEMENTAL SCHEDULES INCLUDED IN THE AUDIT REPORT DETAILING THE FINANCIAL STATEMENTS FOR EACH LEGAL ENTITY. A RECONCILIATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 990 FOR GIRL	AS AN ENDOWMENT BOARD VOTING MEMBER. THE GIRL SCOUTS OF NO	RTHEAST TEXAS									
FOUNDATION INC., GSNETX STEM CENTER OF EXCELLENCE, AND GIRL SCOUTS OF NORTHEAST TEXAS.  THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS.  FORM 990, PART IV, QUESTION 12, AUDITED FINANCIAL STATEMENTS A CONSOLIDATED FINANCIAL STATEMENT AUDIT IS COMPLETED FOR GIRL SCOUTS OF NORTHEAST TEXAS, GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT FOUNDATION, AND GIRL SCOUTS OF NORTHEAST TEXAS STEM CENTER OF EXCELLENCE, WITH SUPPLEMENTAL SCHEDULES INCLUDED IN THE AUDIT REPORT DETAILING THE FINANCIAL STATEMENTS FOR EACH LEGAL ENTITY. A RECONCILIATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 990 FOR GIRL	AUDIT COMMITTEE APPROVES THE SELECTION OF THE INDEPENDENT	ACCOUNTANT									
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THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS.  FORM 990, PART IV, QUESTION 12, AUDITED FINANCIAL STATEMENTS  A CONSOLIDATED FINANCIAL STATEMENT AUDIT IS COMPLETED FOR GIRL SCOUTS  OF NORTHEAST TEXAS, GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT  FOUNDATION, AND GIRL SCOUTS OF NORTHEAST TEXAS STEM CENTER OF  EXCELLENCE, WITH SUPPLEMENTAL SCHEDULES INCLUDED IN THE AUDIT REPORT  DETAILING THE FINANCIAL STATEMENTS FOR EACH LEGAL ENTITY. A  RECONCILIATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 990 FOR GIRL	FOUNDATION INC., GSNETX STEM CENTER OF EXCELLENCE, AND GIR	L SCOUTS OF									
FORM 990, PART IV, QUESTION 12, AUDITED FINANCIAL STATEMENTS  A CONSOLIDATED FINANCIAL STATEMENT AUDIT IS COMPLETED FOR GIRL SCOUTS  OF NORTHEAST TEXAS, GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT  FOUNDATION, AND GIRL SCOUTS OF NORTHEAST TEXAS STEM CENTER OF  EXCELLENCE, WITH SUPPLEMENTAL SCHEDULES INCLUDED IN THE AUDIT REPORT  DETAILING THE FINANCIAL STATEMENTS FOR EACH LEGAL ENTITY. A  RECONCILIATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 990 FOR GIRL	NORTHEAST TEXAS.										
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A CONSOLIDATED FINANCIAL STATEMENT AUDIT IS COMPLETED FOR GIRL SCOUTS  OF NORTHEAST TEXAS, GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT  FOUNDATION, AND GIRL SCOUTS OF NORTHEAST TEXAS STEM CENTER OF  EXCELLENCE, WITH SUPPLEMENTAL SCHEDULES INCLUDED IN THE AUDIT REPORT  DETAILING THE FINANCIAL STATEMENTS FOR EACH LEGAL ENTITY. A  RECONCILIATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 990 FOR GIRL											
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FOUNDATION, AND GIRL SCOUTS OF NORTHEAST TEXAS STEM CENTER OF  EXCELLENCE, WITH SUPPLEMENTAL SCHEDULES INCLUDED IN THE AUDIT REPORT  DETAILING THE FINANCIAL STATEMENTS FOR EACH LEGAL ENTITY. A  RECONCILIATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 990 FOR GIRL	A CONSOLIDATED FINANCIAL STATEMENT AUDIT IS COMPLETED FOR	GIRL SCOUTS									
EXCELLENCE, WITH SUPPLEMENTAL SCHEDULES INCLUDED IN THE AUDIT REPORT  DETAILING THE FINANCIAL STATEMENTS FOR EACH LEGAL ENTITY. A  RECONCILIATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 990 FOR GIRL	OF NORTHEAST TEXAS, GIRL SCOUTS OF NORTHEAST TEXAS ENDOWME	ТИ									
DETAILING THE FINANCIAL STATEMENTS FOR EACH LEGAL ENTITY. A RECONCILIATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 990 FOR GIRL	FOUNDATION, AND GIRL SCOUTS OF NORTHEAST TEXAS STEM CENTER	OF									
RECONCILIATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 990 FOR GIRL	EXCELLENCE, WITH SUPPLEMENTAL SCHEDULES INCLUDED IN THE AU	DIT REPORT									
	DETAILING THE FINANCIAL STATEMENTS FOR EACH LEGAL ENTITY.	A									
SCOTITS OF MORTHEAST TEXAS EMPONMENT POLINDATION TO THOUTHER THE COMPONED	RECONCILIATION BETWEEN THE FINANCIAL STATEMENTS AND FORM 9	90 FOR GIRL									
SCOOLS OF MONTHEWST THYWO HINDOMERIAL LOCKION TO INCHONED IN PCHENOTE	SCOUTS OF NORTHEAST TEXAS ENDOWMENT FOUNDATION IS INCLUDED	IN SCHEDULE									
D, PARTS XI AND XII.	D, PARTS XI AND XII.										

### SCHEDULE R (Form 990)

## Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

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OMB No. 1545-0047

Open to Public Inspection

Employer identification number 75-1101571

Part | ... Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

GIRL SCOUTS OF NORTHEAST TEXAS

Name of the organization Department of the Treasury Internal Revenue Service

(f)  End-of-year assets  Direct controlling entity		
(d) Total income End-o		
(c) Legal domicile (state or foreign country)		
(b) Primary activity		
(a) Name, address, and EIN (if applicable) of disregarded entity		

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

(a)	(q)	(၁)	(p)	(e)	<b>(</b> £)	(g)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	section 3 (2)(13)
of related organization		foreign country)	section	status (if section	entity	entity?
				501(c)(3))		Yes No
GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT						
FOUNDATION INC - 75-1552721, 6001 SUMMERSIDE	SUPPORT FOR THE GIRL				GIRLS SCOUTS OF	
DR, STE 101, DALLAS, TX 75252-5334	SCOUTS OF NORTHEAST TEXAS	TEXAS	501(C)(3)	LINE 12A, I	NORTHEAST TEXAS	×
GSNETX STEM CENTER OF EXCELLENCE -						
81-1809536, 6001 SUMMERSIDE DR, STE 101,	SUPPORT FOR THE GIRL				GIRLS SCOUTS OF	
DALLAS, TX 75252-5334	SCOUTS OF NORTHEAST TEXAS	TEXAS	501(C)(3)	LINE 12A, I	NORTHEAST TEXAS	×
						**********

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

75-1101571

Page 2

GIRL SCOUTS OF NORTHEAST TEXAS

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(j) (k) General or Percentage managing ownership partner? Yes No			-
(j) General or managing partner? Yes No			
Code V-UBI Gamount in box 70 of Schedule FK-1 (Form 1065)			
(h) Disproportionate allocations?			
(g) Share of end-of-year assets			
(f) Share of total income			
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)			
(d) Direct controlling entity			
(c) Legal domicile (state or foreign country)	analan i		
(b) Primary activity			
(a) Name, address, and EIN of related organization			

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

	<u>( </u>	o)(13) rolled ity?	Yes No								
	)	512(b)(13) controlled entity?	Yes								
	Œ	Percentage ownership									
	(b)	Share of end-of-year									
	Œ	Share of total income									
-	(e)	Type of entity (C corp, S corp,	or trust)								
	(p)	Direct									
	(O)	Legal domicile (state or foreign	country)				***************************************		 - Control of the Cont		
	(Q)	Primary activity									
	(a)	Name, address, and EIN of related organization									

232162 09-14-22

Schedule R (Form 990) 2022

# Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	S
1 During the tax year, did the organization engage in any of the following transactior	s with one or more re	transactions with one or more related organizations listed in Parts II-IV?	in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<b>L</b>			1a		×
				1p	×	
Gift, grant, or capital contribution from related organization(s)				5	×	
d Loans or loan auarantees to or for related organization(s)				1d	×	
	V			1e		×
f Dividends from related organization(s)				#		×
				7		×
				2 4		×
h Purchase of assets from related organization(s)				=	T	4
i Exchange of assets with related organization(s)				F	1	×
j Lease of facilities, equipment, or other assets to related organization(s)				ij		×
k Lease of facilities, equipment, or other assets from related organization(s)				¥	×	
	anization(s)			7		×
m Performance of services or membership or fundraising solicitations by related organization(s)	(s)			1m		×
Sharing of facilities equipment mailing lists or other assets with related organization(s)	ion(s)			۽	×	
	(2)			ç	×	
<ul> <li>Peimbursement paid to related organization(s) for expenses</li> </ul>				1		×
Reimbursement paid by related organization(s) for expenses				19	×	
				104 104 105		
<ul> <li>r Other transfer of cash or property to related organization(s)</li> </ul>				÷		4
s Other transfer of cash or property from related organization(s)	4 * * * * * * * * * * * * * * * * * * *			1\$		×
s for inforr	who must complete th	is line, including covered r	nation on who must complete this line, including covered relationships and transaction thresholds.			
<b>(a)</b> Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	olved		
GIRL SCOUTS OF NORTHEAST TEXAS ENDOWMENT (1) FOUNDATION	೮	76,285.	сазн			
(2) GSNETX STEM CENTER OF EXCELLENCE	Д	132,659.	CASH			
(3) GSNETX STEM CENTER OF EXCELLENCE	Д	678,392.	САЅН			
(4) GSNETX STEM CENTER OF EXCELLENCE	Ж	651,911.	САЗН			
(5)						

Schedule R (Form 990) 2022

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(c) (d) (e) Are all Name, address, and EIN Primary activity Clear domicile (state or foreign scritors 512-514) (e) Are all Strong address, and EIN Primary activity (state or foreign scritors 512-514) (related, unrelated, policy) sections 512-514) (e) Are all Strong address, and EIN Primary activity (related, unrelated, policy) (state or foreign scritors 512-514) (e) Are all Strong address, and EIN Primary activity (related, unrelated, policy) (related, policy) (re	Share of total income	Share of end-of-year assets	Disproprint diorate a allocations? 4	(h) (i) (j) (k)  Dispute the transportation of the transportation of Schedule K-1 partner?  Ves No (Form 1065) Yes No	(j)  General or managing partner?  Yes No	(k) Percentage ownership
							Schedule	R (Form	Schedule R (Form 990) 2022

Schedule F	R (Form 990) 2022	GIRL	SCOUTS OF	' NORTHEAST TEXAS	75-1101571	Page 5
Part VII	R (Form 990) 2022 Supplemental II	nformation				
			sponses to questio	ns on Schedule R. See instruction	ns.	
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