

GIRL SCOUTS OF NORHTEAST TEXAS RECEIVES CHARITABLE GRANT FROM SOUTHWEST AIRLINES

Girl Scouts of Northeast Texas to focus on developing the workforce of tomorrow through local STEM Center of Excellence

Feb. 1, 2019 DALLAS, TX – Girl Scouts of Northeast Texas today announced it has been selected as a recipient of a portion of a \$1 million Southwest Airlines (NYSE: LUV) Charitable Grant, which focuses on building a stronger workforce of tomorrow.

The Texas-based airline is supporting two-dozen nonprofit organizations across the country, which are strengthening their communities through K-12 STEM (science, technology, engineering, and mathematics) education, building a resilient workforce, and leadership development.

“Girl Scouts of Northeast Texas is committed to helping girls develop their confidence in STEM, and we are proud to work alongside Southwest Airlines in this effort,” said Jennifer Bartkowski, chief executive officer for Girl Scouts of Northeast Texas. “The STEM Center is designed to engage girls in fun, innovative programming that develops confidence, breaks down barriers and debunks misperceptions girls may have about STEM learning and careers.”

The grant will fund STEM programming for girls K-12 at the Girl Scouts of Northeast Texas STEM Center of Excellence in southwest Dallas. By investing in girls’ STEM education, Girl Scouts of Northeast Texas is preparing more girls to take on leadership roles and fill the STEM pipeline to meet the urgent need for female voices, engagement, and leadership in the fastest growing sector of the U.S. economy.

“At Southwest, we believe in connecting People and championing communities,” said Bob Jordan, Executive Vice President of Corporate Services. “As part of this commitment, Southwest is investing in communities across the country by supporting innovative nonprofits that are building resilient workforces, inspiring leaders, and enhancing STEM education. We want to champion their efforts and empower these communities to thrive.”

The grant funds will be awarded from the Southwest Airlines Foundation, a corporate advised fund of the Silicon Valley Community Foundation®.

By loving People, building resilience, and living responsibly, Southwest and its more than 58,000 Employees stand for connecting People and championing Communities. To learn more about the grant programs, visit swa.is/grantrecipients.

About Girl Scouts of Northeast Texas

Girl Scouts is building a pipeline of strong, confident girls. As the expert in how girls learn, Girl Scouts provides relevant programming that focuses on life skills, STEM, entrepreneurship and the outdoors – helping girls develop the confidence to know they can do anything they put their minds to. Girl Scouts of Northeast Texas serves more

than 25,000 girls and 12,000 adult volunteers across 32 counties. In 2018, Girl Scouts of Northeast Texas opened the STEM Center of Excellence, a 92-acre state-of-the-art camp just outside of Dallas where girls can experience programs in astronomy, robotics, coding, computer science and more. Girl Scouts of Northeast Texas was recognized as a 2018 Tech Titan Technology Advocate Finalist, 2017 Million Women Mentors Stand Up for STEM Award, and 2016 CNM Connect Nonprofit of the Year. Learn more at gsnetx.org or call 972-349-2400.

About Southwest Airlines

In its 48th year of service, Dallas-based **Southwest Airlines Co.** (NYSE: LUV) continues to differentiate itself from other air carriers with exemplary Customer Service delivered by more than 58,000 Employees to a Customer base topping 120 million passengers annually. Southwest became the nation's largest domestic air carrier in 2003 and maintains that ranking based on the U.S. Department of Transportation's most recent reporting of domestic originating passengers boarded. In peak travel seasons, Southwest operates more than 4,000 weekday departures among a network of 99 destinations in the United States and 10 additional countries. Southwest has announced its intention to serve Hawaii, subject to requisite governmental approvals.

Southwest is one of the most honored airlines in the world, known for a triple bottom line approach that contributes to the carrier's performance and productivity, the importance of its People and the communities they serve, and an overall commitment to efficiency and the planet. Learn more about how the carrier gives back to communities across the world by visiting **Southwest.com/citizenship**.

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